

DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

JOEL STANG #103,318
(the “**Registrant**”)

and

College and Association of Registered Nurses of Alberta
also known as College of Registered Nurses of Alberta
(the “**College**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and the College, dated with effect **APRIL 14, 2022**. The below constitutes a summary of such DCRA:

Through a DCRA with the College, JOEL STANG, #103,318 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from one (1) complaint to the College and includes the following:

- For a period of one (1) year, the Registrant failed to practice with honesty, integrity and respect and failed to practice competently when they diverted hydromorphone and morphine from their employer for personal use. Furthermore, the Registrant failed to demonstrate adequate judgment and failed to accurately document patient care when they withdrew hydromorphone and morphine under patient names when there was no physician order to do so, for the purposes of diversion and personal use.
- The Registrant failed to adequately monitor their fitness to practice as a RN when they failed to report their fitness to practice to the College or their employer.

The Registrant agreed to complete course work on professionalism in nursing and medication management, pay a fine of \$1200.00 and was suspended for seventy-five (75) days and shall remain suspended until they meet certain requirements prior to returning to work as a RN. The Registrant must submit a letter to the College before practicing as a RN and must notify the College of any new or prospective employer for a period of two (2) years. The Registrant must also provide letters confirming they are fit to practice. Conditions shall appear on the College register and on the Registrant’s practice permit.