

# DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

**BETWEEN:**

**CARLOWIN IRANG, #122,637**  
(the “**Registrant**”)

and

**College of Registered Nurses of Alberta**  
(the “**College**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and the College, dated with effect January 29, 2024. The below constitutes a summary of such DCRA:

Through an Agreement with the College, CARLOWIN IRANG, #122,637 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from one (1) complaint to the College include the following:

- On one occasion, the Registrant demonstrated a lack of knowledge, skill and/or judgement in their care of the patient and failed to uphold medication administration and management standards, when they failed to properly and correctly confirm a patient’s identity before administering medication to the patient, they administered a high dose narcotic to the patient, where there was no order to do so because they were the incorrect patient; and they failed to document the medication administration to the patient.
- Over a period of approximately two weeks, the Registrant failed to demonstrate accountability as a RN, when they failed to report the error to their manager and/or provide accurate information when questioned by their manager and they removed the patient’s intravenous site to conceal that they had administered medication to the incorrect patient.

The Registrant agreed to complete course work on medication management, documentation, and critical thinking in nursing and must complete a self-improvement plan. The Registrant also must complete a period of direct supervision in their nursing practice setting and a period of monitoring thereafter. Conditions shall appear on the College register and on the Registrant’s practice permit.