

# DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

**BETWEEN:**

**FREDDIE LORENZANA, #79,406**  
(the “**Registrant**”)

and

**College and Association of Registered Nurses of Alberta**  
also known as **College of Registered Nurses of Alberta**  
(the “**College**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and the College, dated with effect **June 2, 2023**. The below constitutes a summary of such DCRA:

Through a DCRA with the College, FREDDIE LORENZANA, #79,406 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from one (1) complaint to the College include the following:

- The Registrant failed to comply with a Hearing Tribunal Order from 2020, specifically when they completed shifts as a RN while they were suspended from practicing as a RN and while they had outstanding requirements to meet arising from the Order to be completed prior to commencing employment as a RN that they did not complete and/or provide to the Complaints Director.

The Registrant agreed to complete a paper on the importance of governability to the College and must pay a fine. The Registrant remains bound by requirements from a Hearing Tribunal Order and must complete their requirements when they re-commence working as a RN. For clarity, the Registrant is prohibited from being employed as a RN without meeting their requirements. The Conditions shall appear on the College register and on the Registrant’s practice permit.