

DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

KISHOR OJHA, #104,017
(the “**Registrant**”)

and

College and Association of Registered Nurses of Alberta
also known as **College of Registered Nurses of Alberta**
(the “**College**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and the College, dated with effect **March 12, 2023**. The below constitutes a summary of such DCRA:

Through a DCRA with the College, Kishor Ojha, #104,017 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from one (1) complaint to the College include the following:

- On or about November 10, 2022 and November 11, 2022, the Registrant failed to demonstrate reasonable judgment and failed to collaborate with other members of the healthcare team for patient assessment.
- On or about November 10, 2022, the Registrant failed to demonstrate reasonable judgment and failed to provide adequate care when they treated a patient with analgesics and an ice pack.
- On or about November 10, 2022, the Registrant failed to demonstrate reasonable judgment and failed to uphold documentation standards when they did not document a shift handover in the written record.

The Registrant agreed to complete coursework and complete a behavior improvement plan. Conditions shall appear on the College register and on the Registrant’s practice permit.