

DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

JAMIE FAUTH, #76,494
(the “**Registrant**”)

and

College and Association of Registered Nurses of Alberta
also known as **College of Registered Nurses of Alberta**
(the “**College**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and the College, dated with effect **June 29, 2023**. The below constitutes a summary of such DCRA:

Through a DCRA with the College, JAMIE FAUTH, #76,494 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from one (1) complaint to the College and includes the following:

- In 2022, the Registrant failed to practice with honest, integrity and respect and failed to practice competently when they diverted narcotics and/or medication from their employment setting for personal use, and one (1) or more employer policies;
- In 2022, the Registrant failed to adequately assess and monitor their fitness to practice and demonstrate adequate judgment when, on numerous occasions, they were impaired by narcotics while on shift and practicing as a RN;
- In 2022, the Registrant failed to accurately document patient care and failed to uphold medication management standards when they falsified medication administration records and failed to follow employer documentation processes for the purpose of diverting narcotics and/or medication from their employment setting for personal use; and
- In 2022, the Registrant failed to practice with honesty and integrity when they applied for their CRNA registration and did not admit to their drug dependency.

The Registrant agreed to a twenty-day suspension followed by course work on professionalism and medication management, and a letter from a physician. The Registrant further agreed to a behavior improvement plan, a fine, notification letters for three years and a practice setting letter. Conditions shall appear on the College register and on the Registrant's practice permit.