



## **AMENDED DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT**

**pursuant to section 55(2)(a.1) of the *Health Professions Act***

**BETWEEN:**

**[NAME REDACTED] #99,784**  
(the “**Registrant**”)

and

**The College and Association of Registered Nurses of Alberta**  
(“**CARNA**”)

An Amended Disciplinary Complaint Resolution Agreement (“**ADCRA**”) was executed between the Registrant and CARNA, dated with effect **October 8, 2021**. The below constitutes a summary of such ADCRA:

Through a ADCRA with CARNA, #99,784 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from one (1) complaint to CARNA include the following:

- The Registrant failed to assess their fitness to practice while on shift, specifically when the Registrant was impaired by narcotics on two occasions.
- The Registrant failed to practice with honesty, integrity and respect and failed to practice competently when she pilfered a patient’s hydromorphone for personal use and self-administered it in her workplace on two occasions.
- The Registrant failed to demonstrate accountability and failed to accurately document her patient care when she went into the medication room to alter a patient’s medication administration record to reflect that she had administered hydromorphone to the patient after she had pilfered the hydromorphone on two occasions.
- Between February 2020 and June 2020, the Registrant failed to accurately document her patient care when she altered patient medication administration records to reflect that she had administered hydromorphone to a patient after she had pilfered their hydromorphone.
- Between 2015 and 2019, the Registrant failed to practice with honesty, integrity and respect and failed to practice competently when she pilfered narcotic pills for her personal use from her employer, specifically hydromorphone.

The Registrant must have their practice setting approved by the Complaints Director prior to completing any practice hours as a RN. The Registrant cannot work in a setting with any access to narcotics, anesthetics or controlled substances for a period of (3) years and must advise the Complaints Director of any new employer for a period of (3) years. Furthermore, they must provide employer references covering a period of (1) year. The Registrant is required to provide medical documentation to the Complaints Director. Conditions shall appear on the CARNA register and on the Registrant's practice permit.