

DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

ARSH DHALIWAL, #106,350
(the “Registrant”)

and

College and Association of Registered Nurses of Alberta
also known as **College of Registered Nurses of Alberta**
(the “College”)

A Disciplinary Complaint Resolution Agreement (“DCRA”) was executed between the Registrant and the College, dated with effect **August 21, 2023**. The below constitutes a summary of such DCRA:

Through a DCRA with the College, ARSH DHALIWAL, #106,350 (the “Registrant”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from one (1) complaint to the College and includes the following:

- In 2021, the Registrant failed to apply and demonstrate nursing knowledge and skill and/or failed to practice competently when they:
 - Failed to complete an initial assessment which would have included a complete set of vital signs for patient #1;
 - Failed to properly label blood samples taken from patient #1;
 - Failed to complete an assessment or provide any nursing intervention for patient #2 after being on shift for approximately four hours;
 - Failed to reposition patient #2 every two hours;
 - Failed to assess patient #2’s intravenous set-up to ensure that it was correct, and the prescribed fluids were infusing at the correct rate/time;
 - Failed to apply a cardiac monitor to patient #3;
 - Hung a mini bag containing 20 millimoles of potassium chloride, rather than the prescribed 10 millimoles of potassium chloride for patient #3; and
 - Administered an intravenous solution via gravity for patient #3.

- In 2021, the Registrant failed to apply and demonstrate nursing knowledge and skill and/or failed to practice competently when they:
 - Took an exceedingly long time to conduct an initial assessment of patient #4;
 - Failed to attach a cardiac monitor though patient #4 was critically ill and might be considered for intubation;
 - Failed to administer the prescribed puffers and intravenous antibiotic for patient #4; and

- Failed to administer Tylenol to reduce the patient #4's temperature.
- In 2022, the Registrant failed to apply and demonstrate nursing knowledge and skill and/or failed to practice competently when they:
 - Failed to complete an assessment or check patient #5's vital signs during an eight-hour shift;
 - Failed to assess patient #6's vital signs in a timely manner;
 - Administered Hydromorphone to patient #6 though the Registrant charted that the patient was not in any pain (with a pain score of zero) less than 20 minutes earlier;
 - Failed to assess patient #7's vital signs in a timely manner;
 - Failed to follow up with patient #7 even though the patient suffered from confusion;
 - Failed to assess patient #8's vital signs before and after administering intravenous magnesium; and
 - Discharged patient #9 without giving the doctor the opportunity to review an ECG and write any discharge orders.
- In 2021, the Registrant failed to apply and demonstrate nursing knowledge and skill and/or failed to practice competently when they:
 - Failed to complete a full assessment of patient #10 which included the auscultation of the infant's lungs.

The Registrant agreed to course work on responsible nursing and client assessment and two practice report letters covering a total of 660 hours of nursing practice. Conditions shall appear on the College register and on the Registrant's practice permit.