

DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

ALISHA ARORA, #101,174
(the “**Registrant**”)

and

College of Registered Nurses of Alberta
(the “**College**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and the College, dated with effect February 28, 2024. The below constitutes a summary of such DCRA:

Through an Agreement with the College, Alisha Arora, #101,174 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from one (1) complaint to the College include the following:

- Between approximately June 12, 2023 and October 2, 2023, the Registrant failed to demonstrate adequate judgment and failed to ensure confidentiality and privacy when they accessed personal health care records of numerous persons, where there was no immediate care relationship for any of the persons.
- Between approximately June 12, 2023 and October 2, 2023, the Registrant triggered a breaking the glass warning on two occasions.

The Registrant agreed to complete coursework on privacy and pay a fine of \$5000.00. Furthermore the Registrant agreed to a ten (10) day suspension. Conditions shall appear on the College register and on the Registrant’s practice permit.