

AMENDED DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

CONNIE BENCHARSKI, #54,350
(the “**Registrant**”)

And

College and Association of Registered Nurses of Alberta
also known as **College of Registered Nurses of Alberta**
(the “**College**”)

An Amended Disciplinary Complaint Resolution Agreement (“**ADCRA**”) was executed between the Registrant and the College, dated with effect **May 16, 2023**. The below constitutes a summary of such DCRA:

Through an ADCRA with the College, CONNIE BENCHARSKI #54,350 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from one (1) complaint to the College include the following:

- Between January 2019 and June 2020, on numerous occasions, and while working independently as a charge nurse in a rural setting, the Registrant failed to practice with honesty, integrity and respect and failed to practice competently when they pilfered numerous narcotics from their workplace for personal use. Furthermore, on numerous occasions, they failed to practice competently when they failed to accurately document patient care, specifically by altering and falsifying patient charts and the medication administration record, to reflect that they had provided narcotics to patients, both real and fake, after they had pilfered the narcotics. Finally, the Registrant acted outside their scope of practice and failed to demonstrate adequate judgment when they falsified physician orders for narcotics and medication, withdrew more narcotics than ordered by a physician and in some cases, provided medication and narcotics to patients without a physician order to do so.

The Registrant must complete a period of supervision in their practice setting and must provide letters, as required by this ADCRA. The Registrant cannot practice as a RN until their practice setting is approved by the Complaints Director. Conditions shall appear on the College register and on the Registrant’s practice permit.